

2015 SAPA Career Development Workshop

Take Charge of your Career

Self branding
Job hunting
Networking
Career planning
Development
Advancement
Transition options



February 21, 2015, Saturday
Rutgers University
675 Hoes Lane West
Piscataway, NJ 08854



Sino-American Pharmaceutical
Professionals Association

美中醫藥開發協會 (SAPA)

Sino-American Pharmaceutical
Professionals Association

Wechat Account: **SAPA**

Weibo: @SAPA美中医药开发协会

Website: www.sapaweb.org

Linkedin: SAPA-HQ



Take Charge of Your Career

If you feel threatened by company downsizing and reorganization, if you feel you are hitting the bamboo ceiling, if you plan to explore transition and maybe your career in China, come to this one-day event to learn the real insight from the experts and professionals:

- Career Planning, Development and Advancement
- Career Transition in Competitive Environment
- First Job for Graduate Students and Post-doctoral Fellows: Job Hunting and Visa
- Career Adventure in China and Emerging Markets
- Round Table Discussion, Job Fair, Career Clinics, and Onsite Interview



Workshop Organizing Committee

Workshop Chair

Jian Liu

Workshop Co-Chairs

Veronica Chen, John Sun, Chenchao Gao

Committee Members

Charles Bao, Jiwen Chen, Xiaodong Chen, Weiguo Dai, Wei Ding, Helena Feng, Frank Gan, Yong Guo, Jerry Liu, Ling Kang, Yan Ni, Xiaole Shen, John Tan, Lu Tian, Xin Teng, Ning Yan, Linda Zhao

About SAPA

SAPA was founded in 1993 in the US as a non-profit organization and since then has grown rapidly and become one of the most active and well-recognized professional organizations in the US with a membership base of over 4000. SAPA is headquartered in the Greater New York area (NJ/NY/CT) with three regional chapters in the US (New England, Greater Philadelphia and West Coast), and a recently established SAPA-GL, SAPA-CT, and SAPA-China. SAPA's missions are to facilitate the advancement of pharmaceutical science and biotechnology, to contribute to public health education, to promote scientific exchange and business cooperation between the US and China, and to foster professional career development of its members. Every year SAPA organizes a number of events including the annual conference, scientific symposia, and workshops on pharmaceutical sciences, drug development, marketing, licensing, IP issues, regulatory compliance both in the U.S. and China, and career development.

- 8:30 – 9:00 **Registration**
- 9:00 – 9:30 **Opening Remarks**
Jian Liu, PhD, Workshop Chair
Ning Yan, PhD, MBA, President, SAPA
- 9:30 – 12:30 **Plenary Session: Career Planning, Development and Advancement**

East Lecture Hall

Moderators: John Sun, PhD, and Xiaodong Chen, PhD

9:30 – 10:00 **Career Development in a Corporate Setting for Asian-Americans**

Liangu Wang, PhD, Executive Director, Cardiometabolic Diseases, Merck Research Laboratories

With the globalization of business, diversity has become top of the agenda in many pharmaceutical companies. Despite this need and the existence of a high ratio of Asian-American scientists at technical levels, there continues to be a paucity of Asian-Americans at leadership levels. This presentation will discuss cultural barriers to professional development in a corporate setting for Asian-Americans, and share some experience and perspectives on how to develop cultural fluency and master leadership skills for career advancement.

10:00 – 10:30 **Valuable Lessons Learned From My Career Journey**

Linda Sisson, MBA, Global Program Team Executive Director, Novartis Pharmaceuticals Corporation

Does success in one's career development come as the result of hard work or rely on serendipitous luck? Reflecting my own career development journey revealed some interesting but important lessons learned. This presentation will share with you some key take-home messages that will benefit your own career planning and development.

- 10:30 – 10:45 **Coffee Break**



10:45 – 11:15

Diversity & Inclusion in the Workplace: An Asian-American Perspective

Chris Takimoto, PhD, MD, Vice President, Experimental Medicine / Oncology, Janssen Pharmaceutical Companies of Johnson & Johnson

Asian-Americans are often characterized as the “Model Minority” in the United States largely based upon their achievements in business, technology fields, and in academic circles. However, such generalizations tend to obscure issues related to Diversity & Inclusion in the workplace, and in some cases may do a disservice to the advancement of Asian Americans in the corporate environment. A brief review of the history of Chinese and Japanese immigrants to the US provides a personal perspective on some of the unique challenges facing Asian Americans over several generations. Finally, I will discuss the so called “Bamboo Ceiling” that Asian Americans may face in the corporate workplace in the modern era and offer suggestions on how best to deal with these issues.

11:15– 11:45

Career Management through Career Ownership – The Me, Inc. Way

Rod Colon, President, Rod Colon Consulting LLC

You were born an entrepreneur. This doesn't mean you were born to start companies. In fact, most people shouldn't start companies. The long odds of success, combined with the constant emotional whiplash, makes starting a business the right path for only some people. Whether you're a lawyer or doctor or teacher or engineer or even a business owner, today you need to also think of yourself as an entrepreneur at the helm of at least one living, growing start-up venture: your career – the CEO of Me, Inc.

11:45 – 12:30

Panel Discussion

Liangu Wang, Linda Sisson, Chris Takimoto, Rod Colon and Joseph Vacca, Senior Vice President, Discovery Services, WuXi AppTec Ltd

12:30 – 13:30

Lunch* and Network Sessions

**Lunch provided*

- 13:30 – 15:30 **Parallel Session 1: Career Transition in a Competitive Environment**
East Lecture Hall
Moderators: Veronica Chen, PhD and Lu Tian, PhD

13:30 – 14:00

Find a Career, not just a Job

Jane Xia, MS, Lead Clinical Trial Head, Novartis

Finding a job you like is not an easy thing, and making it into a career is even harder. While a job is a paid position of employment, a career is an occupation undertaken for a significant period of a person's life and with opportunities for progress. It is an individual's journey through learning, work and other aspects of life.

14:00 – 14:30

Career Development: Follow Your Passion with a Balance of Self-improvement and Seizing Opportunities

Ming Wang, PhD and MBA, Vice President, Diabetes Disease Area Leader, Jansen/ Johnson & Johnson

Career development is never easy. Many professionals blame lack of opportunities or office politics for slow career growth. Important considerations that have not received enough attention they deserve include being proactively prepared and seizing the opportunities when they arise. One of the best starting points is actually self-improvement. This is probably the best investment of time and other resources one can make and receive reasonable return.

14:30 – 15:00

Super Charge of your Career – CEO in “You”

Jerome Laday, SPHR, HR Staffing Consultant, Dr. Reddy's Laboratory

Jaclyn Lee, MS, GPHR, Consultant – Human Capital, RGP

Organization Restructuring?! Business Consolidation?! Service Outsourcing/offshoring?! Merger and Acquisition! What's your take when constant business changes become part of your lives ? The “self-empowerment” we allow ourselves to have on our careers will make the journey of career migration a lot more rewarding and fulfilling.

Citing from significant project/practice experiences in organization transformation consulting, and talent acquisition in major corporations, Job search Strategist Jerome and Human Capital Consultant Jaclyn will share with the audience their observations and insights on how individuals can take charge of their individual transformations when dealing with business changes. Helpful information and tips about how to supercharge your job search, interdisciplinary transfer, and transition planning will be shared.

15:00 – 15:30

Panel Discussion

Jane Xia, Ming Wang, Jaclyn Lee, Jerome Laday and Chuan-Chu Chou, PhD, Sr. VP, Discovery Biology, GenScript

- 13:30 – 15:30 **Parallel Session 2: First Job for Graduate Students and Postdoctoral Fellow: Job Hunting and Visa**

West Lecture Hall

Moderators: W. Jerry Liu, PhD, JD, and Chenchao Gao

13:30 – 14:00

Tips in Securing an Industrial Position for Graduate Students and Postdoctoral Fellow: A Hiring Manager's Perspective

Joseph Duffy, PhD, Executive Director, Hiring Manager, Discovery Chemistry, Merck

You have identified your perfect industrial research position with the ideal company. What steps can you take to ensure that you are considered as a top candidate for this job?

Dr. Joseph Duffy has served in every role of the scientific recruiting process for Merck, from campus visitor to his current position as chair of the Global Discovery Chemistry Recruiting Committee. In this presentation, Joe will provide a perspective from the hiring manager on each step of the candidate identification, evaluation, and recruitment process. He will provide specific tips to consider to ensure that you present the best possible package in your applications and interviews.

14:00 – 14:30

Overview of US Employment Visas

Alka Bahal, JD, Partner and Co-Chair of Corporate Immigration Practice Group, Fox Rothschild LLP

The presentation will mainly include introduction to US Immigration and Visa application processes, for example, Employment based visas

- H-1B, J-1, E, O-1 – qualifications, suitable sponsoring employers, timing for applying, term limits.
- Permanent residency
- PERM Labor Certification
- Outstanding Professor/Researcher

14:30 – 15:30

Panel Discussion

Joseph Duffy, Alka Bahal, and Yong Guo, Professor, School of Pharmacy, Fairleigh Dickson University

Derun Li, PhD, Associate Principal Scientist, Discovery Chemistry, Merck Research Laboratory

Yuan Xue, PhD, Global Regulatory Strategist, Bayer Health Care



- 15:30 – 15:45 **Coffee Break**
- 15:45 – 17:30 **Career Adventure in China and Emerging Markets**
East Lecture Hall
Moderators: **John Tan, PhD** and **Linda Zhao**

15:45 – 16:15 **Working in China: my Experiences so far and Perspectives about Future Opportunities**
Peng Wang, PhD, President of R&D, Yabao Pharmaceutical Group

In this talk, Dr. Wang will provide his own experiences in working for three major China companies (one CRO and two pharmas) so far for a total of close to 7 years, including experiences in exploring new R&D and commercial business models, and his perspectives about future China career opportunities.

16:15 – 16:45 **Mindset Matters More: Observations of an Entrepreneur on What Makes People Successful in a Fast Growing Company**

Amy Liao, President and COO, Genewiz, Inc.

As an entrepreneur that had led a company from a two-person startup to a global enterprise with hundreds of employees in US and China, Amy will share with the audience her observations on the kind of behaviors and mindset that help people to succeed in a dynamic workplace.

16:45 – 17:30 **Panel Discussion**

Peng Wang, Amy Liao, and Min Li, PhD, Vice President, Zhejiang Huahai Pharmaceutical Group
Jian Xu, PhD, Director, R&D, Shanghai Chenpon Pharmaceutical Co. Ltd
Zelin Sheng, PhD, CEO and Chairman of Suzhou Zelgen Biopharmaceuticals, Ltd.

■ 15:45 – 17:30

Mini-Career Clinics and On-site Interviews

Forum 1

Invigorating Mind-Lab: An Exploratory Journey to the Mysterious World of Career Development

Forum Host: **John Sun**, PhD, MBA, Career Advocate

Do you ever feel frustrated or even lost on your career development journey? If so, then join this interactive forum to explore optimal answers to address your heart-felt concerns from both theoretical and practical perspectives. Career development is an important part of one's professional life and we often encounter many unexpected turns and challenges. Whatever stage you are on your life journey — whether you are ready to enter the workforce, have the desire to move up, or consider to switch career field, come and get inspired for a brighter future.

Forum 2

Career Coaching

Forum Host: **Rod Colon**, President, Rod Colon Consulting LLC

Forum 3

Enhance Interview Skills

Forum Host: **Joseph Duffy**, PhD, Executive Director, Merck

■ 9:00 – 17:30

Vendor Exhibits and Job Fairs

■ 17:30 – 18:30

Network Hours



Biography of Speakers and Panelists



Liangsu Wang, PhD

Executive director, Cardiometabolic Disease Research, Merck

Dr. Liangsu Wang obtained her B.Sc. in Genetics & Genetic Engineering in Fudan University, and Ph.D. in Biochemistry and Molecular Biology in University of Calgary. She has 18 years of industrial experience in conducting and overseeing research within the context of both small biotechnology companies and large pharmaceutical organizations in

the areas of genomics, genetics, target identification and validation, and drug discovery programs. Liangsu started her industrial career in Digital Gene Technologies Inc. in 1997 involved in target discovery and validation. In 2000, Liangsu worked in Elitra Pharmaceuticals as a principal scientist on antibiotic target and drug discovery for four years and played a major role in multiple international collaborations. She started her career at Merck in 2004 as a senior research fellow in Infectious Diseases Research involved in clinical microbiology and PK/PD studies for antimicrobial discovery programs. Over the years, Liangsu has taken on multiple responsibilities in MRL spanning the areas of Infectious Diseases, Cardiovascular Diseases, and Diabetes and Endocrinology. She is currently an executive director in Cardiometabolic Disease Research at Merck. In this role, she has the responsibility for Diabetes and NASH discovery researches and clinical candidates support. She also plays a major role in building external collaborations and evaluation of various in-licensing opportunities to enrich the discovery pipeline.



Linda Sisson, MBA

Global Program Team Executive Director, Novartis Pharmaceuticals Corporation

A 22 year veteran in the pharmaceutical industry with a broad range of experiences both functionally and therapeutically. Most recently involved in drug development in various therapeutic areas, including: Ophthalmology, Respiratory, Dermatology, and currently Stem Cell Therapy. Have experience in sales, training, marketing and New Product Commercialization in other therapeutic areas including: Women's Health, Arthritis and Bone, and GI. Have worked in small, medium and large US based and multinational

companies. Have a significant amount of experience leading teams that are involved in collaborations either with other Pharma companies or academia. Hard work and success have been rewarded by numerous promotions leading to positions of greater responsibility. I have been fortunate to be continually learning throughout my career.



Chris H. Takimoto, MD, PhD

Vice President, Experimental Medicine/Oncology, Johnson&Johnson

After training in Chemistry at Stanford University, Chris Takimoto received Ph.D. (Pharmacology) and M.D. degrees from Yale University. He completed fellowships in Medical Oncology at the NCI and in Clinical Pharmacology at the Uniformed Services University. Until 2000, he was a Senior Investigator in the NCI's Medicine Branch and an Assistant Professor at the Uniformed Services University. In 2000, he moved to San Antonio to become an Associate

Professor at the University of Texas Health Science Center (UTHSCSA) and from 2004 to 2007 he held the Zachry Chair for Translational Research at the Institute for Drug Development/Cancer Therapy & Research Center. He was also appointed as a Professor (Adjunct) of Pharmacology at the UTHSCSA. In 2007, he became one of the founding members of the South Texas Accelerated Research Therapeutics (START), an independent early phase oncology clinical research center. In 2008, he joined Johnson & Johnson where he is currently Vice President and head of Experimental Medicine Early Development in Oncology at Janssen R&D, Janssen Pharmaceutical Companies of Johnson & Johnson. He has published over 160 research articles, reviews, editorials, and book chapters and he has served on the editorial board of numerous oncology publications.



Rod Colon
President, Rod Colon Consulting LLC

Rod Colón has a unique perspective on what it takes to succeed in today's global economy. Rod shares his 25 years of experience as a corporate HR management insider, outside agency recruiter, professional networker and career coach through an unusual yet common sense approach to networking and career management. His in-depth knowledge of international staffing, recruiting and networking gives Rod a unique ability to both coach

and consult today's professionals and executives around the world.

As an in-demand Executive Coach and Professional Speaker, Rod reveals his depth of his career management experience and shares the wisdom he has acquired over the years. He demonstrates the power of networking as a giving and sharing activity, and aggressively challenges professionals to be relentless in building their networking skills while managing their careers as a business - the CEO of ME, Inc.

Rod is a published author. His first book, *Win the Race for 21st Century Jobs*, discusses the need for networking and human relationships as a major part of any job search and career management strategy. You can find his career tips and techniques on his website – RodColon.com. Rod also hosts a new and interactive weekly call-in radio show entitled Own Your Career: The Weekly Summit for the CEO of Me, Inc. online Mondays at 9pm (ET) at BlogTalkRadio.com/OwnYourCareer.

Rod is a graduate of Georgian Court University and is inducted into Georgian Court University Alumni Court of Honor in 2011. He has been featured on ABC-TV "Tiempo" with Joe Torres, FOX 29, NEWS12 New Jersey "It's Your Money" with Eric Landskroner, BRONXNET "Open" with Dr. Bob Lee, LatinTRENDS, Newark Examiner, Princeton Review and has received numerous awards and citations in both print and online media.



Joseph Vacca, PhD
Senior Vice President, Discovery Services at WuXi AppTec Ltd

Dr. Joseph Vacca earned his BS in chemistry in 1977 from St. John Fisher College, Rochester, New York, and obtained his Ph.D. degree in Organic Chemistry under Professor Peter T. Lansbury Sr. at the State University of New York at Buffalo (Buffalo, New York).

Dr. Vacca joined Merck Research Laboratories in 1981 as a Senior Research Chemist and has contributed to several primary research projects including the discovery of HIV-1 and HCV protease inhibitors, and the discovery and development of HIV integrase inhibitors. His work on the HIV-1 protease project led to the discovery of Merck's HIV protease inhibitor CRIXIVAN™ (indinavir sulfate). He held several positions within Merck and retired in Nov. 2011. Dr. Vacca joined Wuxi Apptec Inc. as Sr. Vice President of Early Success Sharing Partnerships and now is the US head for the International Discovery Services Unit. He resides in Lansdale, PA.



Jane Xia
Lead Clinical Trial Head, Novartis Pharmaceuticals Corporation

Jane Xia graduated from Fudan University with a B.S. in Genetics. Jane then obtained a M.S. of Molecular Genetics from Shanghai Jiao Tong University and a M.S. of Applied Molecular Biology from University of Maryland.

After spending more than 10 years doing basic research, Jane switched to clinical research and moved to industry about 18 years ago. Jane worked her way up from Clinical Research Associate (CRA), Lead CRA, Clinical Research Scientist, Manager, Associate Director to Director.

During her career, Jane has worked for a small biotech company, a major Contract Research Organization (CRO) and a large pharmaceutical company.



Ming Wang, PhD

Vice President, Diabetes Disease Area Leader, Johnson & Johnson

Dr. Ming Wang is currently Vice President and Disease Area Leader of Diabetes at Janssen Pharmaceuticals of J&J. In this role, he is responsible for setting strategies for and building disease area portfolio. Previously, he was President and Chief Operating Officer and a member of the Board of Directors at Gan & Lee Pharmaceuticals, a biotech pioneer in China focused on insulin-based therapies with annual combined sales of ~\$100

million in China, Latin America and Southeast Asia. Prior to that, Ming was Executive Director and Head of Diabetes Research at Amgen where he headed a group of ~50 scientists located on two research sites working on developing novel therapies for metabolic diseases. Before joining Amgen, Ming championed drug discovery programs and managed corporate partnerships in Parke-Davis, Pfizer and Pharmacia.

During his tenure at Amgen, Ming managed two corporate partnerships valued at more than \$60 million and \$86 million, respectively. Ming served on multiple advisory boards, including the Scientific Advisory Board (SAB) of Amgen Ventures (\$100 million in management). Ming is a frequent speaker at scientific and drug discovery conferences and has 59 publications and a book entitled “Metabolic Syndrome: underlying mechanisms and drug therapies” (publisher: John Wiley & Sons, Inc.). Ming is also an adjunct faculty in the Department of Bioengineering and Therapeutic Sciences at the University of California, San Francisco Schools of Pharmacy and Medicine.



Jaclyn Lee, MS GPHR

Consultant, Human Capital Services/Change Management, RGP (Resource Group Professional)

Jaclyn is a Management Consultant, Global HR Professional, Community Worker, and “a CEO in Me” enthusiastic who enjoys helping individuals and organizations to grow.

With 15+ years of professionally challenged Human Capital experiences in Organization Transformation, Change Management and Talent Acquisition/Management, Jaclyn is privileged with opportunities to collaborate with top- notch business leaders on addressing their organizational and/or workforce needs, to provide solutions in both US and Asia Pacific. Jaclyn is currently the Management Consultant of Human Capital Services with RGP. Her specialties include staffing and talent development, project management, organization alignment, process and program design, and employee engagement.

Jaclyn earned her Master degree in Management from University of Wisconsin – Madison. Her continuous professional development activities include the GPHR (Global HR Professional) certification from HRCI (Human Resources Certification Institute). She is affiliated with Society of Human Resources Management, both in national and local chapter levels as well as NJ Organizational Development Learning Community (NJOD) and Open Space Technology Institute.

Jaclyn is an active Toastmaster since 2009. She is an assistant Area Governor of Area 43, Past President and currently VP of Education with Conackamack Toastmasters. She also served in District 83’s Conference planning committees for several years.



Chuan-Chu Chou, PhD

Senior Vice President and Head of Discovery Biology, GenScript Corporation

Dr. Chuan-Chu Chou is a pharmaceutical R&D professional with extensive experience of drug discovery in biologics and small molecules. Expertise includes target identification/validation, lead identification/optimization, and candidate validation.

Dr. Chou has proven ability in establishing external collaborations and building cross-functional teams, and is goal-oriented with entrepreneurial spirit, strong motivating and strategic planning skills. Key specialty areas include: Inflammation and Respiratory Diseases, Cardiovascular and Metabolic Diseases, and Oncology.



Jerome Laday, GPHR
HR Staffing Consultant, Dr. Reddy's Laboratory

Mr. Laday has over twenty-five years as a Human Resource professional with recruiting experience in the pharmaceutical (Schering-Plough), management and benefits consulting (PriceWaterhouse Coopers), diagnostic laboratory (Quest Diagnostics), consumer products (Church & Dwight), and personal care (L'Oreal USA) industries.

Mr. Laday was a former Director of Talent Recruitment at L'Oreal USA Research & Innovation in Clark, NJ, supporting the laboratories for Color Cosmetics, Hair Care, Hair Color, Skin Care & Sun Care Products.

Currently he is at Dr. Reddy's Laboratories in Princeton as a Contract Recruiter & Consultant. He led campus recruitment teams at Carnegie-Mellon, Columbia, Cornell, Rutgers, & Howard Universities and at University of Pennsylvania. He was panel member for Forum on PhD Hiring at Carnegie-Mellon University.

Mr. Laday designed and facilitated one-day seminars on Staffing and Recruiting at Middlesex County College, Raritan Valley Community College, and Holy Family College in PA. He was an adjunct instructor on human resource courses at Fairleigh Dickinson University and at Villanova University.

Member of the Staffing Management Association of SHRM. Mr. Laday graduated from St. Francis University, Loretto, PA.



Joseph Duffy, PhD
Executive Director of Discovery Chemistry, Merck Research Laboratories

Dr. Joseph Duffy is an Executive Director of Discovery Chemistry at Merck Research Laboratories in Rahway, New Jersey. He supervises several preclinical drug discovery teams, providing scientific leadership and managing interdisciplinary resources. His teams are primarily focused in the cardiovascular, diabetes, anti-infective, and neuroscience fields.

Joe's career at Merck has included work in all phases of drug discovery, from lead identification and technology development (combinatorial chemistry) through clinical phase II/III candidate development teams. In addition to his scientific responsibilities, Joe leads the Global Discovery Chemistry Recruiting Committee. This team identifies and evaluates candidates for all open Discovery Chemistry positions at Merck's research facilities in the United States.

Joe received his Ph.D. in 1996 from Harvard University under the direction of Professor David Evans, where his research established methods and models for the efficient synthesis of natural products. Joe is an alumnus of Kent State University (B.S. in chemistry) and of Eastman Kodak Research Labs Co-Op Program (research associate).



Derun Li, PhD
Associate Principal Scientist, Discovery Chemistry, Merck Research Laboratory

Dr. Li obtained his Ph.D. in 2004 from Lanzhou University and Shanghai Institute of Organic Chemistry (SIOC). At SIOC, he completed the total synthesis of complex marine natural product phorbaxazole B. He conducted his Post-Doctoral work at both the

University of Texas Southwestern and Harvard University. His Post-Doctoral work was focused on novel antibiotics synthesis. Dr. Li joined Merck Research Laboratory in 2009. He currently is an Associate Principal Scientist. At Merck, he is focusing on designing and synthesizing preclinical candidates for drug discovery. Dr. Li is an accomplished scientist with a track record of high performance, fostering cross-function collaborations. He has extensive expertise in organic synthesis, drug discovery including structure-based drug design. Dr. Li published 21 peer reviewed publications and 4 patents.



Alka Bahal, JD

Partner and Co-Chair, Corporate Immigration Practice, Fox Rothschild LLP

J Alka Bahal is a Partner and Co-Chair of Corporate Immigration Practice Group at Fox Rothschild. She has extensive experience in corporate immigration and employer compliance issues, including IRCA, I-9s, Social Security mismatch issues, and business visas (Bs, Es, Fs, Hs, Js, Ls, Os, Ps and Qs, plus corresponding permanent residence applications).

In the course of her career focused on corporate immigration law, Alka has represented a wide variety of clients, from Fortune 500 clients to small, privately held corporations to health care and nonprofit organizations across the country. Having filed more than 7,000 petitions relating to the employment of non-immigrants and the acquisition of permanent residence, Alka is committed to strategic immigration planning, responsive to the unique needs of business clientele, and mindful of the enormous importance of timely and cost-effective legal representation.

A noted speaker and author on corporate immigration topics, Alka regularly hosts seminars on immigration compliance and strategic planning and has authored numerous published articles on IRCA and I-9 matters, as well as visa-related topics. Alka is permitted to represent immigration clients in every jurisdiction of the United States and all Consulates worldwide. Alka received a B.A. degree from Marquette University in 1992 and a J.D. degree from Boston University School of Law in 1995.



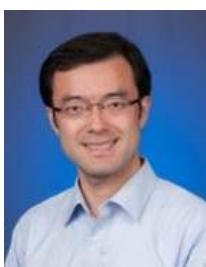
Yong Guo, PhD, MBA

Professor, School of Pharmacy, Fairleigh Dickson University

Dr. Guo is currently Professor of Pharmaceutical Science at School of Pharmacy, Fairleigh Dickinson University. Dr. Guo holds a Ph.D degree in chemistry from the State University of New York at Buffalo as well as a MBA degree in Pharmaceutical Management from Fairleigh Dickinson University.

Dr. Guo joined the FDU School of Pharmacy in 2012 following a 15-year career in pharmaceutical industry. At FDU, Dr. Guo teaches professional Doctor of Pharmacy students in the area of pharmaceutical sciences, including Physical Pharmacy, Pharmaceutical Calculation, Pharmaceutical Biotechnology, and Pharmacokinetics. In addition, Dr. Guo also serves as Director for Research and Graduate Studies overseeing the research programs and the Master of Health Sciences at the FDU School of Pharmacy.

Prior to his academic career, Dr. Guo was an Associate Director at Janssen Pharmaceutical Research and Development, a pharmaceutical company of Johnson & Johnson. At Johnson & Johnson, Dr. Guo was primarily responsible for managing project teams in support of new drug development and registration. Dr. Guo has led the analytical development teams working on numerous projects both at the early and late stages, including method development and validation, release testing, stability studies, technology transfer and regulatory filing.



Yuan Xue, PhD

Global Regulatory Strategist, Global Regulatory Affairs, Bayer HealthCare

Dr. Yuan Xue is a Global Regulatory Strategist at the Global Regulatory Affairs, Bayer HealthCare. He is involved the clinical development and life-cycle management of two oncology products as well as oncology pipelines. He is also responsible for defining the global regulatory strategy and managing the interactions between Bayer and global health authorities. Yuan holds Ph.D. degree in Medicine from the Karolinska Institutet, Sweden,

and B.Sc. degree from Peking University, China.

Yuan joined Bayer in 2013. Prior to that, he was a postdoctoral fellow conducting medical research at MIT, Cambridge, MA. During his time in academia, Yuan had published dozens of original research articles on cancer therapy and metabolic diseases in the top-tier scientific journals.



Peng Wang, PhD
President of R&D, Yabao Pharmaceutical Group

Currently (2013-) Dr. Peng Wang is Corporate Vice President, President of R&D and Head of International Business, Yabao Pharmaceutical Group, a leading Chinese pharmaceutical company publicly listed on Shanghai Stock Exchange.

Previously Dr. Wang was Chief Scientific Officer of Simcere Pharmaceuticals Group, a leading Chinese pharmaceutical company listed on NYSE (2009-2013), and Vice President and Head of Discovery Biology of WuXi AppTech, a leading pharmaceutical CRO in China listed on NYSE.

Prior to going back to China, Dr. Wang focused on discovery through early clinical development at Schering-Plough (now part of Merck) in New Jersey, USA, for 18 years (1990-2008).

Dr. Wang has made significant contributions to discovery and early development up to clinical phase II of about 20 innovative new drug candidates in US and China, and to establishment of several collaboration partnerships between the Chinese companies and Western companies including Lilly, BMS, Merck, OSI and academic organizations including MRC Technology, Lawson Institute (Canada) and University of Southern Australia. Dr. Wang received his Ph.D. in Biochemistry from the University of Tokyo, and his B.S. in Medicinal Chemistry from the China Pharmaceutical University.



Amy Liao, PhD
President and COO, Genewiz, Inc.

Dr. Amy Liao is the President and Chief Operating Officer of GENEWIZ Inc. Amy is a co-founder of GENEWIZ and has held a critical leadership role in the company's growth since its founding in 1999.

Amy received B.S. in Biochemistry from Nankai University, China, and M.S. in Biochemistry

Biochemistry from Tsinghua University, China, before she obtained her Ph.D. in Biochemistry and Cell Biology from SUNY at Stony Brook. Amy did her postdoctoral training in Biochemistry and Cell Biology at Columbia University before she left to found GENEWIZ. Together with her GENEWIZ team members, Amy worked to expand GENEWIZ both nationally and globally. GENEWIZ is a contract research organization (CRO) specializing in genomics including DNA sequencing, gene synthesis, molecular biology, next generation sequencing, and GLP/cGMP/CLIA regulatory services. Headquartered in South Plainfield, NJ, GENEWIZ is a global enterprise with additional laboratory locations in the US and China.

Along with the GENEWIZ co-founder, Dr. Steve Sun, Amy was selected as the New Jersey winner for the Ernst & Young Entrepreneur Of The Year® 2010, the world's most prestigious business award for entrepreneurs. In 2011, NJBIZ named GENEWIZ Business of the Year, an award that recognizes businesses and business leaders that made significant contributions to the growth of New Jersey.



Zelin Sheng, PhD
CEO and Chairman, Suizhou Zelgen Biopharmaceuticals, Ltd

Zelin Sheng obtained his Ph.D. from University of Miami and postdoctoral fellowship in UCSD. After spending 7 years in BMS, he returned to China and co-founded Shanghai Cellgen Biopharmaceuticals as the CSO. Later, he was the COO for Egret (Shanghai) Pharmaceuticals. Since 2009, he has been committing to Zelgen.

Founded in 2009, Zelgen has been mainly focusing on innovative drug candidates, including small molecules and protein drugs. The company has invested more than 30 millions USD in drug discovery and development including production facilities. To date, the company has two new drugs in clinical stage. Their leading compound, Donafinib, has been in phase 2 clinical trials for four different advanced cancers, including liver cancer. In the end of 2015, the company expects three phase 3 clinical trials for two drug candidates will be initiated.



Min Li, PhD
Vice President, Zhejiang Huahai Pharmaceuticals

Dr. Min Li is the author of a book entitled "Organic Chemistry of Drug Degradation", a comprehensive and in-depth book for pharmaceutical and analytical scientists who are interested in solving challenging problems related to drug (including protein drug) stability and degradation mechanisms.

Dr. Li has twenty years of multi-disciplinary research and development experience in drug design and development, analytical method development, validation, and transfer, bioconjugate chemistry, drug degradation mechanism studies, pharmaceutical impurity structure elucidation, and support for new drug regulatory filings (NDA/MAA). He had led various teams of senior level scientists (up to 12 Principal and Senior Scientists) at Merck (formerly Schering-Plough until Nov. 2009) for various analytical, manufacturing process, and stability troubleshooting/improvement projects including studies of drug degradation pathways, elucidation of drug degradant and impurity structures, troubleshooting atypical and out-of-specification (OOS) events during manufacturing processes of both small molecule and protein drug products, studies of gas phase ion chemistry/fragmentation pathways of molecular entities via multi-stage tandem LC-MS/MS, development of analytical methods for both API and drug products, and support for the CMC sections of NDA/MAA filings. Dr. Li was president of Sino-American Pharmaceutical Professional Association (SAPA) between 2003 and 2004. Dr. Li is the primary/communicating author of 40 publications in a multi-disciplinary arena including organic, medicinal, bioconjugate, analytical chemistry, as well as mass spectrometry.



Jian Xu, PhD
Director, R & D, Shanghai Chenpon Pharmaceutical Co. Ltd

Dr. Xu is the director of R&D center, Shanghai Chenpon Pharmaceutical Co. Ltd. Before joined Chenpon, Dr. Xu was the chief scientific officer in Jiangsu Hengrui Medicine Co. Ltd.



John Sun, PhD, MBA
Global Project Manager, IQS, Novartis Pharmaceuticals Corporation

John is a passionate career planning and development practitioner and advocate. He is the Global Project Manager of Integrated Quantitative Sciences at Novartis. Other than his responsibilities at work, John is an active volunteer in various professional organizations, including SAPA Executive Council Member in the past two years, Chair of DIA Project Management Community, and Co-Chair of Chinese Culture Community at Novartis. He had also served as Vice-President of Novartis Toastmasters Club, and presented in various domestic and international symposia on project management and drug development. Previously John served as Global Program Team Director in the Established Medicines Development Franchise at Novartis. Before joining Novartis, John holds positions of project management and pharmaceutical research with increased responsibilities from Whitehall-Robins, Kos Pharmaceuticals, Schering-Plough, and Sanofi-Aventis. John obtained his PhD in pharmaceuticals from the Virginia Commonwealth University, MBA from the Rutgers University, and BMed from the Beijing University of Traditional Chinese Medicine. John is a certified Project Management Professional (PMP).

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CoSci is an R&D company serving global Pharma-Industry. We focus on superior generics with designated Drug Delivery System, especially for oral fest dosage forms.

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Whom we are looking for:

- Two Formulation professionals (R&D head)
- Two Analytical professionals (R&D head)
- One GMP production manager
- One Quality Assurance manager
- One Quality Control manager
- One Regulatory Affair manager
- Two international Business Development supervisor

We expect:

- More than 10 years industrial practical experiences. Preferred with Generic/CMO companies;
- And/Or with PhD degree, preferred in pharmaceuticals (formulation, analytical), or related fields;
- Consultancy strength supported by 25+ years industrial exeriences is also welcome.

Working hour:

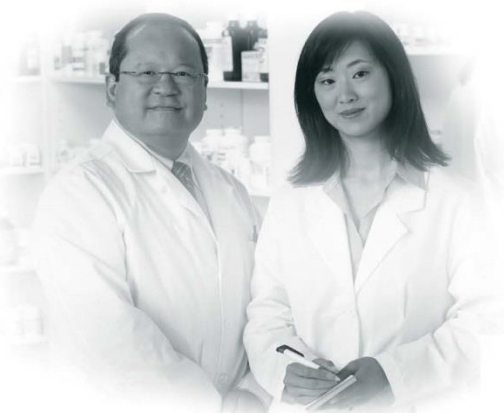
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Financial arrangement:

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AskGene Pharma, Inc Talent Recruitment (California,US/Nanjing,China)

AskGene Pharma, Inc. (“AskGene”) is a U.S. based biotechnology firm located in Camarillo, California. AskGene’s mission is to develop biosimilar/ biosuperior molecules and sustained formulations with validated targets with the highest quality in response to the urgent needs of patients in the Asia, and other regions. The firm was founded by a team of highly accomplished scientists from leading biotech organizations. AskGene is equipped with most advanced R&D facilities. Development is carried out with high standards of safety, efficacy and compliance, and with high efficiency.

AskGene is a subsidiary of Jiangsu Aosaikang Pharmaceutical Co. Ltd. (ASK Pharm). ASK Pharm was founded in January 2003, and is a research-based pharmaceutical enterprise that integrates and streamlines innovative research and development with manufacture, marketing promotion and sales of proprietary pharmaceuticals, fine chemicals and health-care products. ASK Pharm has established a nationwide marketing and sales network for its products; its current sales network spreads throughout the entire nation. Consequently the company has acquired significant national market shares and experienced fast expansions in recent years; its annual revenue increase has maintained at 30% between 2009-2013. ASK Pharm has ascended into the ranking of “100 Top National Pharmaceutical Companies” since 2009. It has also received numerous honors such as “Top Ten National R&D Innovators”, “Best National Enterprise for Investment”, and “National Torch Program High-Tech Enterprises”. “Aosaikang” brand has also been certified as “National Brand-Name Trademark” by the State Administration for Industry and Commerce.

To advance our multiple R&D programs in US and China, AskGene is recruiting the following talents:

Director - cGMP Manufacturing/ cell culture (Camarillo, USA/Nanjing, China)
Senior scientist - Analytical Development for Biologicals (Camarillo, USA/Nanjing, China)
Analytical Scientist for biologics (Camarillo, USA)
Analytical Scientist for small molecule (Camarillo, USA)
Formulation Scientist for small molecule (Camarillo, USA)

Interested candidates please contact Dr. Jeff Lu at jeff.lu@ask-gene.com

Shanghai Chenpon Pharmaceutical Co. Ltd.



Shanghai Chenpon Pharmaceutical Co. Ltd. was founded in 2002, with headquarter in Zhangjiang Hi-Tech Park, Pudong, Shanghai. Its manufacturing site is located in suburb Shanghai. Its annual sale reached 180 millions Chinese yuans in 2014. The products launched in the market include Mosapride citrate capsules, Fluoxetine hydrochloride capsules, Lansoprazole tablets, Ubenimex tablets, Cefprozil dispersible tablets, Valacyclovir hydrochloride tablets, Omeprazole sodium for injection, Lansoprazole for injection, etc.

We currently have 42 scientists in the R&D center. Most of them hold Ph D. or master degrees. We have 20+ projects under development covering all kinds of dosage forms, and we file at least 3 applications to CFDA annually. The R&D center consists of six departments including chemistry, formulation, analysis, regulatory affairs, quality assurance and project managements. We mainly focus on generic products. We also place a great value on me-better products.

Three years ago we started to pay attention to respiratory drug delivery system. We have submitted a few patent applications in the past three years. In 2014, we finished submission batch manufacturing for two projects. We are looking for scientists with the experiences in the development for inhalation products.

Anyone interested in the position, please email: xujian@chenpon.com.

