



SANOFI 

A GLOBAL HEALTHCARE COMPANY

[We are Sanofi](#)



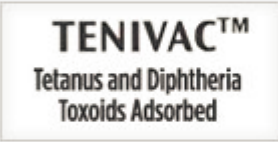
We are a life sciences company **committed to your health.**

Improving access to healthcare and providing the best support to you through **a full continuum of care** – from prevention to treatment including disease management – guide our actions day by day.

In the context of a changing world – from climate issues to longer life expectancy – we are all facing greater health challenges.

We strive to transform scientific innovations into therapeutic solutions that make a difference to your daily life wherever you live and enable you to enjoy a healthier life.

Sanofi US Brands



Our model of innovation

4

R&D HUBS

across Germany, France,
North America and Asia

14%

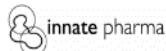
of sales invested in R&D.
Increasing annual R&D investments
from €5 to €6 bn by 2020.

More than

16,000

employees committed to R&D

**Key
collaborations**



Diabetes⁽³⁾

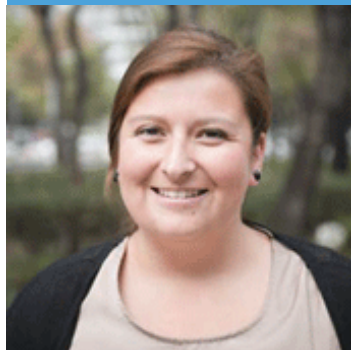
Genetic
Diseases

Oncology
& Immunology

(3) With Verily, ex-Google Life Science.

Five Global Business Units

**Diabetes
&
Cardiovascular**



**General Medicines
& Emerging
Markets**

Established Products
Generics
Emerging Markets



Specialty Care
(Sanofi Genzyme)

Rare Diseases
Multiple Sclerosis
Oncology
Immunology



Vaccines
(Sanofi Pasteur)



**Consumer
Healthcare**





Sanofi US has created five specific dimensions which align to total well-being, putting the *employee at the center.*



Did you know?



Adoption Assistance Backup Child Care **Sick Days**
Breakthrough Recognition Programs **Childcare Discounts**
Competitive Vacation **Concierge** Children of Sanofi
Elder Care Resources Employee Assistance Program **Sittercity**
Employee Resource Groups End-of-Year Company Shut Down
Flexible Work Programs Free Flu Vaccinations **Personal Days**
Wellness Programs Holiday Exchange Program

DID YOU KNOW?

Homework Connection Identity Theft Protection **Volunteer Days**
Fitness Discounts **New Parent Reduced Work Schedule** **Redbrick**
Pet Insurance **Scholarship Program** 401K Savings Plan
Smoking Cessation Reimbursement Program **Weight Watchers**
College Coach Children with Special Needs Program **Milkstork**
Tuition Reimbursement **My Total Rewards Portal** RetireWise
Student Loan Refinancing **Doctors on Demand**



Diversity and Inclusion is foundational to how we operate as a company. By successfully leveraging differences in people, perspectives and suppliers that reflect our employees, patients and customer base, we create a *One Sanofi* culture. A workplace where all employees feel engaged, involved and included. Focusing on D&I will help us achieve our mission of being a health journey partner who empowers life of people around the world.



**Engage
Talent**



**Enable
Culture**



**Empower
The Business**



Sanofi Employee Resource Groups (ERGs)



Our Corporate Responsibility

280

access to healthcare
programs worldwide in 2015

Programs benefiting more than

300

million people

Working with partners



samusocial de Paris

BILL & MELINDA
GATES foundation

Recognized worldwide



Promoting access to healthcare



One-third of the world's population has no access to healthcare.

At Sanofi, we believe solutions emerge through long-lasting commitments with our partners who work on the ground.

We have an extensive expertise in neglected tropical diseases, malaria and tuberculosis.

In 2015, through **280 programs**, **55 million patients have received diagnosis, vaccination and treatment.**

In total, more than 260 million people participated in our education and outreach programs.

We also advocate as an official partner of the 21st Conference on Climate Change-COP21 to **raise awareness of the consequences of climate change on health** (mosquito-borne diseases such as dengue for which we created the first vaccine ever).

We commit to taking actions to **prevent the potential impacts for you and the planet.**



Sanofi North America Corporate Social Responsibility (NA CSR) focuses on three strategic pillars:

- **Public Health Improving Access to Healthcare**
- **Communities**
- **Impact of Environmental Changes on Health**

These pillars, along with our commitment to Ethics and Transparency, are the foundation on which we build our day-to-day business practices. Not only is it our mission, but it's our passion to integrate these pillars into the dynamic culture that is Sanofi.

North America CSR Programs Include:

