

Richard N. Besingi, Ph.D.

Principal Scientist, Translational Science-Essential Health

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Richard joined J&J in 2017, leveraging his skills as an expert in advancing biofilm and microbiology methods and models for technology assessments and communication in the Oral Care Listerine brand. His role has expanded over time to that of a people leader and team builder, leading projects and programs that bring together cross-functional partners to develop R&D workstreams that address consumers' unmet needs through development of new products, formulations, or new ways of communicating the benefits of existing products in Oral Care and Skin Health. Prior to joining J&J, Richard was a postdoctoral fellow at the University of Florida. He holds a Ph.D. in Biochemistry from the University of Notre Dame, researching on protein folding and secretion in bacteria. Richard earned a B.Sc/M.Sc in Biochemistry from the University of Buea in his native Cameroon.

Julie Bianchini, Ph.D.

Principal Scientist, Innovation Platforms

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Experienced Principal Research Scientist with a demonstrated history of establishing research programs to cultivate new technologies and consumer products that deliver unique and superior skin benefits. Skilled in product formulation and development, skin measurement techniques, clinical study design and execution, in vitro and ex vivo study design, business innovation, and intrapreneurship. Strong research, professional, and leadership foundation from Stanford University Graduate School of Business and Stanford University.



CONSUMER HEALTH

Andrew Glowacki, Ph.D.

Principal Scientist, New Product Development Pain Care R&D

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Andrew leads new product development projects in Self-Care Pain Care. We focus on developing a variety of Over-The-Counter pain medicine rooted by strong consumer insights and unmet needs. Andrew has spent his 5+ year career in J&J as part of the Consumer R&D teams, with experience in early-stage technology scouting and evaluation, product prototyping and formulating, clinical evaluation and product launch. Prior to J&J Andrew earned his PhD in Chemical Engineering at the University of Pittsburgh, where he along with fellow graduate students co-founded a Pittsburgh based start-up company.

Tara Fourre

Research Manager- Essential Health Strategic Science

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Tara has been working in R&D since she started her career in 1999 with the LISTERINE® Brand. Her expertise focuses on development of efficacy methods to explore new technological modes of action and translating the science for our consumers. She has played a pivotal role in supporting the successful launches of over 12 new global LISTERINE® products. Tara has managed the Johnson & Johnson Consumer, Inc. Microbiology team since 2016, where she continues to develop new talent focusing on expanding the portfolio of product innovations and building robust methodologies critical to informing new product developments and commercial innovations. In addition to her oral health research she applies her microbiological expertise to other healthcare problems across J&J. This includes collaborations on skin health, women's health, wound care and medical devices and has contributed to delivering new methods for biofilm research programs in Ethicon, Mentor and DePuy Synthes.

Tara holds a B.S. degree from The College of New Jersey and an M.S. degree in Microbiology from Fairleigh Dickenson University.

She has a daughter, age 12, and spends much of free time with her family, friends, and pets.

Cameron Ketyer, Ph.D.

Scientist II, Essential Health Strategic Science

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Cameron joined Johnson and Johnson Consumer in February 2021, after graduating from Penn State University. He has a bachelor's degree in Biochemistry and Molecular Biology, and is pursuing an MBS from Rutgers University. He previously held internships with J&J, where he worked in product development as a formulator. As a part of the Strategic Sciences team, his current responsibilities include conducting germ kill efficacy testing for LISTERINE products, as well as method development for microscopic visualization systems.

Matthew Lohr, Ph.D.

Senior Scientist, Skin Health Translational Sciences

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Matt is a Senior Scientist in the Skin Health Translational Sciences team, driving forward sunscreen innovation in the Protected Skin team of Future of Skin Health Platforms. He brings a diverse experience of method development, technology screening, and early new concept development in various Skin Health spaces, from cleansing to suncare to new forms to 3D printed & personalized products. He received his Ph. D. in Physics from the University of Pennsylvania (after studying microstructure and dynamics in colloidal and liquid crystal systems), and a B.S. in Physics and Mathematics from the Pennsylvania State University.

Diana Gutierrez Lopez, Ph.D.

Senior Scientist, Consumer and Data Sciences

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Diana Gutierrez Lopez joined Johnson and Johnson as a Senior Scientist, Consumer & Data Sciences under North America Skin Health. In her work Diana is responsible of piloting and deploying data science capabilities for NA Skin Health Consumer Research. She works closely with R&D partners to uncover new consumer and/or scientific insights using advanced data analytics and predictive consumer-technical modeling to inform pipeline for New Product Development and the Future of Skin Health, including claims and communication strategy. Previous to J&J, Diana was a Scientist at the Center for Microbiome Innovation at UC San Diego. There she worked with industry collaborators implementing data prep and analysis methods for self-reported and multi-omics data from large human cohorts, to understand the connection between diet and the gut microbiome. She has a PhD in Nutritional Sciences from the University of Texas at Austin, where she studied the influence of timing of food intake on metabolism, circadian rhythms and the gut microbiome.

Timothy J McCarthy, PhD, DABT

Director, North America Toxicology, Fellow

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Tim received his BS in Chemistry from Juniata College and study abroad at Philipps Universität, Marburg an der Lahn. He received his PhD at Rutgers University (Joint Graduate Program in Toxicology; JGPT; *go RATS!*), and a post-doctoral fellowship at the Johns Hopkins School of Public Health. He has been in industrial toxicology since then spanning AgroChemical, Industrial Chemical and Consumer Products, with the last 15 years at J&J Consumer and is a Diplomate in the American Board of Toxicology. All through his tenure at J&J Consumer, Tim has supported New Technology, Baby and Product Stewardship and more recently assumed North America Toxicology oversight for Beauty and Oralcare and managerial oversight of the NA Toxicology team – and is honored to have two talented *RATS* alumnae with him in Skillman. Tim's research interest includes communicating- and converting science data to science policy, *ex vivo* dermal penetration and risk assessment.

Leslie Rank, Ph.D.

Senior Scientist, Skin Health Product and Process Innovation

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Leslie received her B.S. in Chemistry with a minor in French from Purdue University. She completed her PhD in Chemistry with a focus in Chemical Biology from the University of Wisconsin-Madison where her research focused on expanding the scope of antimicrobial activity of nylon-3 polymers, or sequence random poly- β -peptides, to target new microbial pathogens, and their various life forms, with increased specificity in biological environments. Leslie joined Johnson & Johnson Consumer Inc in 2018 as a Senior Scientist for the Oral Care Upstream Innovation team where she developed in vitro models to screen novel technologies for teeth whitening efficacy, and successfully formulated and evaluated technologies in various Listerine® chassis, seeking to leverage novel whitening technology to drive product premiumization and differentiation. In 2020, Leslie transitioned to a Product and Process Innovation role and is now responsible for developing new sunscreen emulsions incorporating high solid particle and filter loads with superior aesthetics, stability, safety, and efficacy.

Kyle Saitta, Ph.D.

Senior Scientist, Toxicology

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Kyle Saitta joined as a Sr. Scientist in Toxicology at Johnson & Johnson Consumer Inc. in February 2020. He received his Ph.D. in Toxicology from Rutgers University, M.S. in Pharmacology/Toxicology from the University of Connecticut, and B.S. in Pharmacology/Toxicology from the University of the Sciences in Philadelphia. As part of the Toxicology team at Johnson & Johnson and under the direction of Tim McCarthy, Kyle's responsibilities include conducting safety/risk assessment of ingredients and products and writing safety assessment reports.



CONSUMER HEALTH

Latrisha Petersen, Ph.D.

Ethicon PCM, Clinical Research Manager, Biosurgery
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Latrisha received her B.S. in Chemical Engineering and B.A. in Art and Design from Iowa State University. She completed her PhD in Chemical Engineering and minor in Immunology with her research focusing on drug delivery of vaccine antigens for anthrax and pneumonic plague. She held a Postdoctoral Fellowship at Rutgers University in the Biomedical Engineering Department where she developed therapeutics for the treatment of atherosclerosis. Latrisha joined Johnson & Johnson about 7 1/2 years ago in the Consumer Sector and has led Upstream Innovation programs for Oral Care and Wound Care franchises and New Product Development initiatives for Pain Care. These programs include the identification of new technologies, validation of the technologies in pre-clinical and clinical models, and product scale up and launch. Recently Latrisha has transitioned to a new role in the Biosurgery Clinical team in the Medical Device sector of Johnson & Johnson (Ethicon) where she will be responsible for driving clinical strategies and trials.