

INVITATIONS TO INDUSTRY (I2I)

MEET OUR SEMINAR SPEAKER

NORELL HADZIMICHALIS, PHD

*Global R&D Category Director
at Bayer*



CMDNJ/Rutgers University
Ph.D., Cell Biology & Neuroscience

Rutgers University
B.A., Biology

*Zoom link will be sent to
graduate students and postdocs
in participating departments*

WHEN: Thursday, Sep 9 | 12 PM ET

WHERE: Zoom Video Conferencing

 The Erdős Institute

FALL 2021 TALKS

WWW.ERDOSINSTITUTE.ORG

Non-linear career trajectories for PhDs



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Sept 9, 2021





My Story



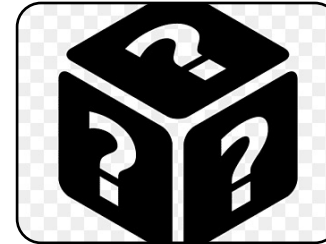
Education & Training

- B.A. Biology
- Ph.D. Molecular Bio & Neurosci.
- Postdoctoral Training: Neurosci.



Other Experiences

- Internships: Patents & Licensing, Medical Writing, Editing, etc.
- Industry shadowing
- Leadership Programs
- Various (non-science) businesses



Work Experience

- **UMDNJ** Tech. Transf: Licensing Associate
- **Reckitt**: Outside Innov.
- **Bayer**: Director Ext. Innov. (N.A.& Global Therapeutics)
- **Bayer**: Global R&D Cat. Direct. Pain, Cardio

Click here to open the
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Participants



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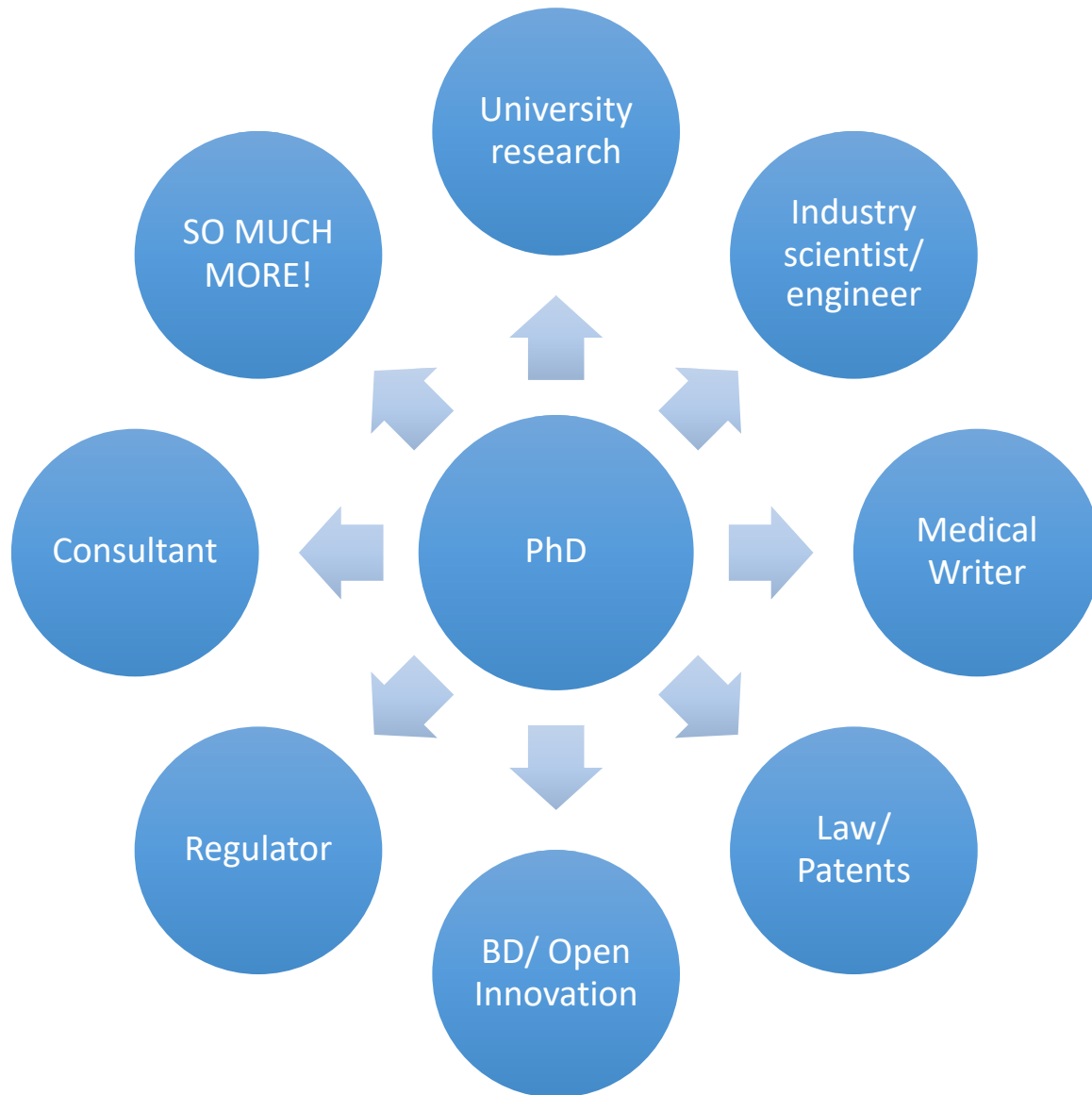
Chat



Record

Leave Meeting

There's a LOT you can do!



A doctorate is **ALWAYS** a good thing.

... but remember, while the specifics of **WHAT** you learn are important, it's the skills you acquire throughout the process that end up being the more important long-term asset!

What I've learned in the 13 years since earning my PhD:

1. Your PhD, but not necessarily your dissertation will be one of the most valuable tools in your toolbox
2. Your network is critical, but formal networking opportunities aren't the only way to build this.
3. It's OK to have no idea what you want to do after graduate school.
4. It's also OK to have no answer to the "where do you want to be in 5 years" question ... at any point in your career.
5. Speak in stories, not in facts. People will listen more closely.
6. Connect with people on a personal level. Be kind, vulnerable and smile.
7. Instead of focusing too much on weaknesses, work on maximizing your strengths.

What you can do *now*:

1. Get involved
2. Inventory of Assets
3. Learn to tell a story. Compile your stories.
4. Public Speaking
5. Build your network

What about getting a job?

1. Compile list of places to work, industries
2. Reach out directly (some organizations incentivize employees to make recos)
3. Get the interview: Technical versus behavioral focus. Technical you can get from a CV.
4. Think experience-based interview questions: Can you give me an example of when ... organizational values.
5. Organizational culture
6. Cheat sheet for interviews!

Project	Story	Soft Skills
Simba	Lead Project Team to formulate and launch new product leveraging external partnerships.	External relationship management, overcoming failures
Material Program	xxxx	xxxx
Soda Pop	xxxx	xxxx

Questions?

