

#### **Novartis - iJOBS Mock Interview Panel**

October 18, 2021



### **Session Agenda**

- 3:00 3:15 (15 min): HR intro about Novartis, internship and postdoc programs, interview and application tips, presented by Alessandra.
- 3:15 3:20 (5 min): Q&A for HR, moderated by Janet.
- 3:20 3:30 (10 min): Panel introductions, moderated by John.
- 3:30 4:15 (45 min): Breakout rooms for interview practice.
- 4:15 4:30 (15 min): Debrief and additional Q&A for panelists, moderated by Janet.



#### **Novartis - iJOBS Mock Interview Panel**

Alessandra Rober Christensen Head of University Relations October 18, 2021



#### **We Are Novartis**



# We have a vital purpose, supported by a strong culture and clear values



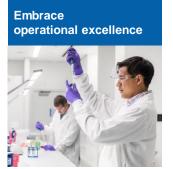


### We aim to create value for our company, our shareholders and society

- Our strategy is to build a leading, focused medicines company powered by advanced therapy platforms and data science
- We have five strategic priorities:











## We touch the lives of millions of people worldwide



155 Countries

where Novartis products are sold



769m Patients

reached in total



66m Patients

reached through access programs



# Our strength is the diversity, energy, and creativity of our people



Headcount

110,738

Annual training hours per employee

45.7

**Nationalities** 

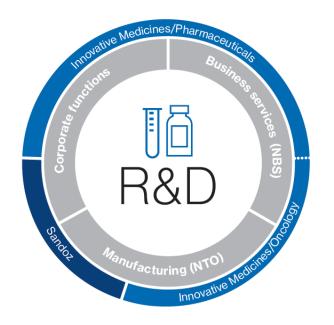
142

Women in management

45%



### We are a focused medicines company



**Net sales** 

48.6 bn USD

**Net income** 

8.1 bn USD



# We are recognized externally for our industry leadership



Best Companies to work for LGBTQ Equality 2021



Named as one of Working Mother's 100 Best Companies for 2012-2018







Ranked in the top 4 of The World's Most Admired Companies for 12 years; this year our overall rank has improved to #3



2012-2018 Top 100 List of Most Respected Large Companies



#2 in the 2021 Access to Medicines Index



One of 4 organizations to become Globally Certified for the first time



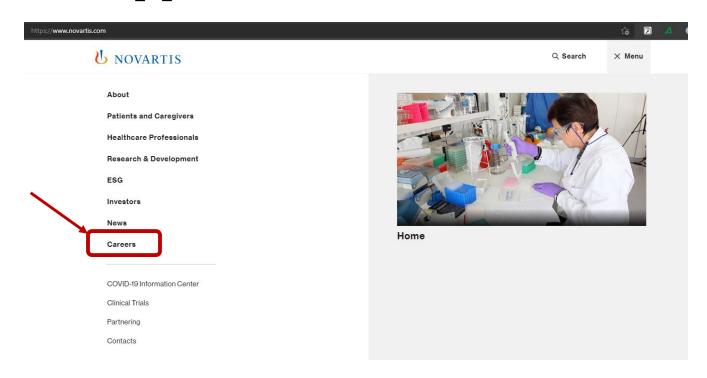
4<sup>th</sup> year in a row Most Innovative Pipeline



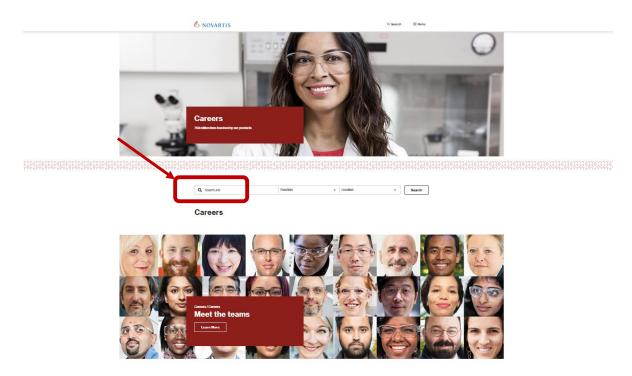
Accredited as the 1st Global CEO Cancer Gold Standard Employer by the CEO Roundtable on Cancer



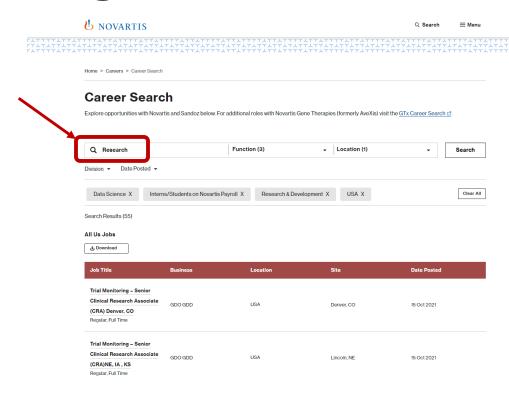
### **Career opportunities @ Novartis**



## **Explore jobs & stay connected**



### Job postings at Novartis career site



## Interview and application tips





## Thank you

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#### **Novartis Panelists**

NIBR: Novartis Institutes for BioMedical Research GDD: Global Drug Development

- Alessandra R. Christensen: Head of University Relations
- Colleen Ruegger, PhD: Executive Director, Technical Research & Development (TRD), Development Unit Head CardioRenalMetabolic & Global Health, GDD
- Ellie Growcott, PhD: Senior Principal Scientist, DAx DTP, NIBR
- Haiying Sun, PhD: Director, PK Science, Oncology TA, NIBR
- Peter Balogh, PhD: Senior Scientist II, CBT Genomic Science, NIBR
- Julia Zack, PhD: Executive Director and TA Head Respiratory & EM, PK Science, NIBR
- · Yishan Sun, PhD: Senior Principal Scientist, Psychiatry, NIBR
- Lorraine Bandelli, PhD: Director and Head, Clinical Processes & Solutions, GDD
- Mirko Messa, PhD: Principal Scientist II and Project Team Leader, Neurodegenerative, NIBR
- Vera Ruda, PhD: Principal Scientist II, CBT Genomic Science, NIBR
- John Sun, PhD: Global Program Lead, GDD

### Thank you

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