

Better government. Stronger democracy.



Future Leaders in Public Service Internship Program

Our nation's current and future challenges—from health crises like the COVID-19 pandemic, continued economic inequality, and the ongoing need to build a more equitable and just society—make it imperative that government identify, recruit and retain the next generation of public servants.

With just under 7% of the full-time federal workforce under the age of 30, executive branch agencies are working to meet this need, prioritizing the design and implementation of paid internship programs that provide students with valuable work experience, an expanded professional network, and a better understanding of both the importance and impact of public service. These programs help college and graduate students—often facing an uncertain job market—apply their educational training to both short- and long-term federal opportunities and make a difference in society.

Operated by the Partnership for Public Service, the **Future Leaders in Public Service Internship Program** is recruiting young talent to join the federal workforce in support of two agencies. The program places students with critically needed skills into paid internships and aims to develop a diverse pool of young talent for these agencies.



As of December 2019, less than 7% of the full-time federal workforce is under the age of 30.



Program Benefits

Selected participants in the program will receive:

- A 10-12 week summer internship with a federal agency to gain valuable work experience.
- \$4,000 per student to cover stipend and other expenses.
- Professional development sessions, including orientation and networking events throughout the summer.



Program Eligibility

In order to apply to the program, candidates must be:

- U.S. citizens at the time of application submission.
- Currently enrolled at an accredited educational institution in an undergraduate or graduate program. Undergraduates must be current second-year students/sophomores and above.
- Able to demonstrate "superior academic achievement" and have a GPA above 3.0.
- Interested in at least one of the following career tracks:
 - » Mission support (finance, HR, IT and other fields).
 - » Government contracting and acquisitions.
 - » STEM and innovation.
 - » Public policy and administration.
 - » Liberal arts (communications, arts, humanities, and social science).

Operating Partner



Enabling Partner



The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.



