



# TABLE OF CONTENTS

POSTDOCTORAL PROGRAM RATIONALE AND MISSION	3
POSTDOCTORAL PROGRAM STRUCTURE	4
QUALIFICATIONS FOR POSTDOCTORAL RESEARCH PROJECTS	4
BEING A PART OF THE REGENERON POSTDOCTORAL PROGRAM	5
EXPERIENCE AND REQUIRED SKILLS TO APPLY	5
RECRUITMENT TIMELINES AND LINK TO APPLY	6
CONTACT US	6
REGENERON POSTDOC PUBLICATIONS	7

**REGENERON POSTDOCTORAL PROGRAM**RATIONALE AND MISSION

### The Regeneron postdoctoral program seeks to:

Nurture and support the growth of developing scientists

· Bolster the scientific pipeline, both internally and externally

 Increase visibility and engagement with developing scientists and academic institutions

 Excite current scientific staff by giving them an opportunity to pursue creative non-pipeline projects and mentor talented trainees

 Continue and enhance Regeneron's strong tradition of publishing innovations in basic science

### **Mission Statement**

The Regeneron Postdoctoral Program was designed with the goal of being among the best postdoctoral training programs in the country. It is a multi-faceted program that integrates cutting edge science with didactic training, discussion groups, and focused, multi-tiered mentoring.



### **Postdoctoral Program Structure**

- Up to 4 years of training in a program designed and run by award-winning educators
- Publishing, conference attendance, and external presentations required
- · Small number of fellows selected each year to ensure individual attention and focused mentoring
- · Optimal program start is cohort-based and occurs in the summer of each year, but start dates are flexible
- Mentors: 4 layers of mentorship provided:
- Program Staff/Program Directors
- Research Mentor
- Career Mentor
- Peer Mentor ("Buddy")

### **Qualifications for Postdoctoral Research Projects**

- The project contains forward-looking questions with room for creativity and critical thinking
- The project does not lie in the critical path to a timeline-driven deliverable
- The project appears feasible and is projected to produce publishable results within the postdoctoral training period

NOTE: fellows can select projects proposed by Regeneron scientists or can propose another project in collaboration with potential research mentors



## As part of the Postdoctoral Program you will:

 Conduct forward-looking, innovative, and creative research to address novel scientific question under the auspices of a scientist mentor, many of whom are highly-published Regeneron scientists

 Publish and disseminate data via external conferences and peer-reviewed publications

 Assist with mentoring and teaching interns and other more junior trainees

 Participate in postdoctoral program activities such as weekly meetings and the annual research conference

 Present data internally, including at lab meetings, company-wide seminars

 Provide ongoing reports of research progress to supervisor and program staff

### **Experience and required skills:**

• Doctoral degree in a relevant discipline

 Scientists looking for their first postdoctoral training (or those with less than one year of postdoctoral training)

· Superior scientific skills including critical and analytical thinking

 Demonstrated publication success as evidenced by peer-reviewed publications

Ability to interact dynamically and constructively with scientific peers

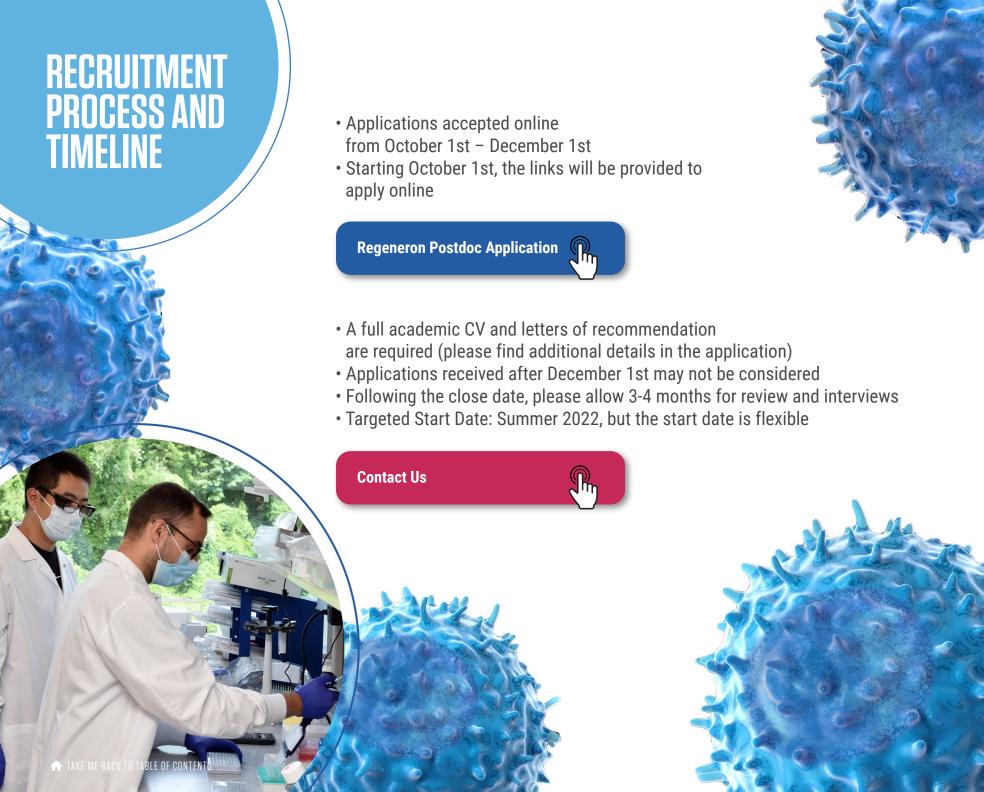
· Note: Occasional travel

• A full academic CV and letters of recommendation are required (please find additional details in the application)

**Regeneron Postdoc Application** 







#### 2021

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Kim J, Dominguez Gutierrez G, Xin Y, Cavino K, Sung B, Sipos B, Kloeppel G, Gromada J, Okamoto H. (2019) Increased SLC38A4 Amino Acid Transporter Expression in Human Pancreatic a-Cells After Glucagon Receptor Inhibition. Endocrinology 160(5):979−988.

**Zamolodchikov D,** Bai Y, Tang Y, McWhirter JR, Macdonald LE, Alessandri-Haber N. (2019) A Short Isoform of Coagulation Factor XII mRNA Is Expressed by Neurons in the Human Brain. Neuroscience Aug 10;413:294-307.

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