MERCK PCD RUTGERS OUTREACH EVENT

SEPTEMBER 7TH, 2022



Agenda

10:30-10:45 am- Introduction to Merck and PCD

10:45-12:00 am- Overview of the different PCD functional areas

- ADME& DT- Kerry Fillgrove, Sr. Prin. Scientist
- Quantitative Pharmacology and Pharmacometrics (QP2)- Xiaowei Zang, Assoc. Prin. Scientist
- Bioanalytical (BA)- Nicole Revaitis, Sr. Scientist
- Nonclinical Drug Safety (NDS)- Brian Vega, Assoc. Prin. Scientist

12:00-12:45 pm- Lunch and Round Table Discussion

12:45-1:00 pm - Break

1:00-2:00 pm- Mock interview and Resume review



Merck: Our Mission

Translate breakthrough biomedical research into meaningful new therapies and vaccines that improve and extend the lives of people worldwide



WHO WE ARE

We are a global healthcare company with a 125-year history of working to make a difference





Major US Research Sites and Therapeutic Focus

SOUTH SAN FRANCISCO, CA

- Cardiovascular, renal, metabolic and ophthalmic disease
- Immunology and oncology
- Translational medicine
- Biologics discovery
- Preclinical development

KENILWORTH AND RAHWAY, NJ

- Biologics R&D
- Chemistry
- Preclinical development

WEST POINT AND UPPER GWYNEDD, PA

- Infectious diseases discovery
- Vaccines discovery
- Neurosciences
- Translational medicine
- Preclinical development

CAMBRIDGE, MA

• Early discovery research

BOSTON, MA

- Oncology, Immunology
- Neuroscience
- Translational medicine
- Biologics discovery
- Preclinical development



OVER 150 DISCOVERY AND EARLY DEVELOPMENT PROGRAMS



A wide range of human diseases are being studied

Proprietary

DISCOVERY SCIENCE AT MERCK



Working on the best therapeutic approach for the disease

GLOBAL DIVERSITY & INCLUSION MAKING A DIFFERENCE

"We are deeply committed to fostering an inclusive environment that embraces different perspectives and values the contributions of each individual. Having a globally and locally diverse workforce makes us a more innovative and agile company — and one better attuned to the needs of our customers, health care providers and patients who ultimately use our products."

> — Kenneth C. Frazier Chairman & CEO



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EMPLOYEE BUSINESS RESOURCE GROUP JOURNEY





PCD Overview

Kerry Fillgrove

Kerry Fillgrove

Background

B.S., Chemistry Gannon University



Ph.D., Biochemistry Case Western Reserve University *Enzymology – Protein chemistry*



Post-Doc., Biochemistry and Molecular Toxicology Vanderbilt University *Mechanisms of Antibiotic Resistance*



Current Role

Joined Merck in 2004

Senior Principal Scientist

- ADME&DT-Discovery Bioanalytics (formerly DMPK→PPDM→ADM&DT)
- Serve as ADME PI on neuroscience and infectious disease discovery and development programs
- ADME Automation Team lead
- ADME Lead for Islatravir portfolio (HIV)

Personal + Interests

Native of Western PA

Live in Lansdale, PA with wife and 2 sons

Interests:

- Outdoor activities (landscaping, gardening)
- Home DIY projects
- Traveling
- Volunteering



Proprietary

Public

What we do...

Biologist (Biochem., Cell, Mol. etc.)

Chemist (Med., Org., Anal. etc.)

Mathematician/Statistician

Engineer (Elec. Chem. Biomed.)

Pharmaceutical Scientist

Computer Scientist

and more..



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Drug Discovery Challenge: Design With The Patient In Mind



Preclinical development designs, conducts and interprets studies that form the scientific basis of the decision to transition programs into and through clinical evaluation

- Establish the safety profile for evaluation in the target patient population.
- Determine the safe and efficacious dose based on the understanding of the pharmacology and pharmacokinetics of the potential new drug
- Provide high quality bioanalytical data that enable decisions on progressing therapeutics and vaccines across the pipeline
- Elucidate the intersection of target biology and drug disposition and define the ADME characteristics needed for clinical success for any modality
- Identify clinical dose, justify dose for special populations or drug interactions and define therapeutic window through quantitative knowledge integrations



ADME & Discovery Toxicology (ADME&DT)

Mission: To influence molecular design to optimize drug disposition and biological properties that are integral to efficacy and safety through research and characterization that translate into differentiated labels.

- Absorption, Distribution, Metabolism and Excretion (ADME) and Drug Metabolism Pharmacology
- □ Biotransformation and Distribution (BT&D)
- □ Transporter and In Vitro Technologies (T&IVT)
- □ Biochemical Toxicology (TK) and in vivo PK

Discovery BA

Genetic Toxicology (GT)

□ In Vitro Toxicology

□ In Vitro Safety Pharmacology





Regulated Bioanalytics (BA)

Mission: To impact pipeline decisions across all therapeutics and vaccines by understanding the questions our data seek to address and developing appropriately targeted bioanalytical methods and providing high quality bioanalytical data that enable decisions on progressing therapeutics and vaccines across the pipeline

🗆 PK & ADA

- Immunogenicity and Molecular
- Lab Systems and Sample Management





Nonclinical Drug Safety (NDS)

Mission: To empower ground-breaking discovery research that influences the development of safe therapeutics, develops insightful safety assessments for clinical trial safety & flexibility, and delivers the most appropriate commercial label

Pathology

- Anatomical Pathology
- Clinical Pathology
- Investigative Pathology

Toxicological Sciences

- Toxicology Operations
- Central Pharmacy
- Developmental & Reproductive Toxicology

Development Program Discovery & Development

- Program Planning and Submissions
- Discovery Program Leaders (DPL)
- Therapeutic Area Leaders (TAL)
- Compound Leaders (CL)



In Vivo Safety & Exploratory Pharmacology

- GLP Safety Pharmacology
- Investigative In Vivo Safety Pharmacology

Investigative Toxicology

- Immunotoxicology
- Systems Toxicology
- Analytical & Biochemical Toxicology

Occupational Toxicology

Operations

- Project Planning & Sourcing
- Digital Operations & Innovation
- Information Management



Preclinical Development Outsourcing

Mission: To advance MRL's therapeutic and vaccine portfolio by proactively developing and leading a network of external partners to generate high quality, timely and cost effective PCD data

□ Preclinical, NDS, QP2 Sourcing

Regulated Vaccines BA Sourcing

□ Regulated PK/ADA Sourcing

Sourcing Operations



Preclinical Development Strategic Operations

Mission: To generate, advance, and implement best practices that strengthen the broad PCD organization through innovative approaches, drive efficiencies in internal and external collaborative engagements, and create opportunities to ensure training compliance and professional development of PCD staff and leaders.

Facilities and Project Management

Regulatory Submissions and Document Management

PCD Archives

□ Training Strategy and Compliance





Laboratory Animal Resources (LAR)

Mission: To provide collaborative research support and technical expertise to research programs while promoting the health, wellbeing and responsible use of animals through optimal husbandry and veterinary care.

LAR Boston

LAR South San Francisco

LAR West Point





Quantitative Pharmacology and Pharmacometrics (QP2)

Mission: To deliver value through optimizing dosage, identifying opportunities to halt development of undifferentiated assets, and streamlining the development of promising compounds and biologics utilizing model-informed drug discovery/development and pharmacokinetics/pharmacodynamics.



External Collaborations

Mission: To deliver thorough and timely stage-appropriate PCD endorsed reviews for external business development opportunities across all TAs and assuring optimal transitions towards integration for agreement(s) with full cross-functional PCD engagement and in partnership with BD&L.



Summary

- PCD plays a pivotal role enabling the pipeline from early discovery through post-marketing
- $\circ~$ Large lab footprint for experiment execution
 - \circ In vitro assays
 - \circ In vivo studies
 - o Bioanalytical data generation
- We focus on understanding how the biological system impacts the molecule (ADME) and how the molecule impacts the biological system (Tox)
- We develop models based on our data to enable decisions across the portfolio (target selection, molecular design and compound selection, clinical study design)
- Collectively, our studies enable the translation of discovery data into clinically safe and effective doses for patients
- For more detailed information regarding our department and each sub-functional group please visit the PCD Website
- $\circ~$ If you have any questions, feel free to reach out!
 - James Schiller BA PCD Career Center Steward
 - Hillary Regan PCD Strategic Operations





ADME Introduction

Kerry Fillgrove

OUTLINE

- Introduction to ADME: Role of ADME in drug discovery and development
- Core functional areas that support ADME



Role of PCD ADME in drug discovery and development



One of the key role of ADME is to project dose in human for potential drug candidates.

For this purpose, detailed knowledge and thorough characterization of the pharmacokinetic and pharmacodynamic properties of the drug candidate is required

ADME provides information to contextualize safety margins and to inform pharmaceutical sciences strategy

Proprietary PCD ADME has 4 core areas to achieve Merck's goals of bringing new medicines to patients



- Quantification of drug in biological matrices of preclinical species – Enables assessment of PK properties
- Quantification of biomarker in biological matrices of preclinical species– Enables assessment of PD properties.



- Provides metabolite identification studies to support optimization or advancement of drug candidates.
- ✓ Studies inform on potential toxic pathways, DDI and elimination routes of drug candidates



- Investigates permeability, metabolic clearance, transporter efflux/uptake, in vitro binding to enable in vitro-in vivo extrapolation of PK
- Victim and perpetrator DDI liability risk assessment



Finally, data from preclinical species and in vitro sources is modeled with the end goal of predicting outcome in humans





QP2 Introduction

Xiaowei Zang

Xiaowei Zang

My Background



Shandong University Northern Arizona University

M.S., Genetics West Virginia University

Ph.D., Pharmaceutics

Rutgers University

PI: Leonid Kagan

- PBPK Modeling
- PK-PD Modeling
- Controlled Release Formulation



2013-2018

Current Role

Merck

- Quantitative Pharmacology & Pharmacometrics (QP²) •
- Based in West Point •
- Infectious Disease & Vaccine
- HIV, RSV, Antibacterial



Personal + Interests

- From Beijing, China
- Live in Lansdale, PA
 - with my husband, son, and a cat
- Hobbies:
 - Travel, Outdoor activities (hiking, cycling, running)
 - Cooking (trying out different recipes)







Would you like to use quantitative tools to bring benefit to patients?





Vignette 1: Leveraging Quantitative Approaches to Advance Novel Therapies Across All Stages of Drug Development



To inform label recommendations for Marketed Product

Proprietary

Vignette 2: Model-Based Meta-Analysis (MBMA)

Network meta-analysis



MBMA to Support Development of Medicines for Treatment of DPN, PHN and Fibromyalgia

Database: publicly available, summary-level clinical trial data from 74 trials, 26,000 patients, 21 drugs across 9 classes



Placebo average pain change from baseline at 12 weeks (-18 points out of 100)

MBMA predicted relative treatment effect at 12 weeks relative to placebo in diabetic peripheral neuropathy in Standard of care for benchmarking of internal compound

Interested? Want to learn more?

computational biology mathematical modeling strategic thinking communications experimental design data science informed drug development machine learning exposure pk clinical trial development collaboration pk pd response modeling pharmacology programming pharmacometrics





BA Introduction

Nicole Revaitis

Nicole Revaitis

Background

B.S., Biology Stockton University

M.S., Biology Rutgers University *PI: Nir Yakoby*



Ph.D., Computational and Integrated Biology Rutgers University

PI:Nir Yakoby

Areas of Study:

- EGFR signaling and its ligand, Gurken
- Tissue patterning and morphogenesis during *Drosophila* oogenesis

WuXi Advanced Therapies: 2019-2021

- Based in Philadelphia
- Molecular Biology Group
- GMP testing (routine, assay qualification, and validation) for Residual Host Cell DNA, Mycoplasma, and Viral PCR platforms

Current Role

Joined Merck in 2021

Senior Scientist PCD Regulated BA Molecular Biologist supporting BD Studies and PCR platforms

Outside Work

Live in Franklinville, NJ with my husband, 2 children (Ella:13, Michael:4), and pets

Interests:

- Outdoor activities (Gardening, Running, Beach)
- Crafting, Dining Out, Traveling
- Spectator for kids (Field hockey, Cheer, Soccer) and husband (Drag racing)



Global Bioanalytics: Role and Impact in Drug Discovery and Development





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FOR SCIENTISTS DEDICATED

"We try never to forget that medicine is for the people. It is not for the profits." —George W. Merck

PPDM = Pharmacokinetics, Pharmacodynamics & Drug Metabolism



Bioanalytics: Definition and Role in Drug Discovery and Development

Bioanalytics (BA): Quantitative measurement of drug and/or drug effect/response markers in samples from preclinical and clinical studies

Goal/Impact: Create knowledge of drug and/or PD marker exposure at given time points in relevant sample types (e.g. serum, blood, saliva, urine, other) to enable establishment of pharmacokinetics and pharmacodynamics relationship for a given drug in a specific study environment (preclinical animal efficacy model, PK/PD study, clinical studies)

Global organization with site-based groups

- Discovery BA in SSF, Bos, WP
- Development BA in NJ and PA



Proprietary Quantitative Bioanalytical Assays In Support of <u>Therapeutics</u>





New Technologies & Automation



High fidelity quantitative data are a foundation for model informed discovery and development (MIDD) work and decisions

Quantitative Bioanalytical Assays In Support of Vaccines and Oncolytic Virus

GLP

DISCOVERY

Immunogenicity – Total Antibodies

LBA



Immunogenicity – Functional T-cell



Immunogenicity – Functional Antibodies

CLINICAL

Cell-Based



Molecular - qPCR



Immunogenicity and molecular data demonstrating a durable response/protection are often a basis for vaccines licensure

Bioanalysis: The Foundation of Drug Discovery and Development



- Bioanalysis, or quantitative analysis, is used in all programs at Merck
- Liquid Chromatography Mass Spectrometry, Ligand Binding Assays, PCR, Cell-based assays, etc.

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<u>Bioanalytical Platforms (examples)</u>



Proprietary

Academic, Regulatory, and Industry Engagement







AAPS Meeting on Global harmonization of regulated BA guidelines

Staff at EMA Discussing Use of DBS



Team at NIFDC Strengthening our relationship with regulatory authorities in China on vaccine clinical assays



Training and Skillset for a BA Scientist

- A quantitative mindset with training in Analytical Chemistry, Biology, Biochemistry, Cell Biology, Immunology, Molecular Biology, Engineering, etc.
- A passion for new technology and data science
- A team player with strong oral and written communication skills as evidenced by scientific publications and presentations at scientific meetings.
- Successfully be able to provide input into the design of experiments to optimize methods, evaluate new techniques, validate, and trouble-shoot assays and test pre-clinical and/or clinical samples as needed
- Be able to work collaboratively in a fast-paced environment
- Communicate results effectively in presentations to stakeholders in partner organizations or at external scientific meetings, to author technical reports, and to participate on cross-functional teams

Our ability to excel depends on the integrity, knowledge, imagination, skill, diversity and teamwork of our Scientists



NDS Introduction

Brian Vega

Brian Vega

Background



University of Notre Dame B.S. in Biology

Rutgers University Ph.D. in Biomedical Sciences Infection, Immunity, & Inflammation



- PI: Scott Kachlany
- Studied mechanisms of leukotoxin-mediated cell death

RUTGERS

School of Dental Medicine

RSDM, Postdoctoral fellow Leukotoxin as a therapeutic agent for treatment of Crohn's disease and Ulcerative Colitis

Actinobac Biomed, Inc.

Nonclinical Consultant Pharmacology and toxicology support for IND filing



Current role at Merck

Joined Merck in 2020 at West Point

Investigative Toxicology

- Immunotoxicology Group
- NDS lead for pseudoanaphylaxis derisking strategy
- Mechanistic investigations lead
- Develop animal models for immunotoxicology assessments
- Provide SME input on drug hapten immune activation and T-cell activation
- Program development support
 - Discovery Program Leader
 - Compound Leader

Interests/Other

Live in Conshohocken, PA

• Grew up in North Jersey

Hobbies:

- Running
- Travel
- Cooking
- Beach
- Avid College Football fan









NDS Mission: Discovery and Development of Safe Therapeutics



High Attrition Rate of Molecules Before Start of Clinical Trials*



Select molecules with the highest probability of success through early "predictive" screening

*Source: Current nonclinical testing paradigms in support of safe clinical trials: An IQ Consortium DruSafe perspective, Lynne D. Butler et. al, Regulatory Toxicology and Pharmacology 87 (2017) S1 S15



Our Integrated and Coordinated Organization Provides High Quality **Risk Assessment**



NDS Enabling Drug Development

Help to Select Best Drugs, Cheaper, Faster

• Maximize safety attributes of successful Preclinical Candidates (PCCs)

Help to Keep the Right Drugs Alive

• Implement effectual development strategies and effectively communicate risk assessments

Learn From Failures

• Application of learning from tox-related drug failure

Help Shape the External Environment

• Drive regulatory change through external scientific and regulatory engagement











NDS Encouraging Growth through Scientific Contributions



We're looking for someone like you

B.S., B.A., M.S., M.B.A, Ph.D., D.V.M.



| Biology | Animal Biology Science Zoology | | Immunology Toxicology Pharmacology | | |
|------------------|--------------------------------------|-------------------------|--|-----------------------|--|
| | | | | | |
| Biochemistry | | | SS | Molecular Biology | |
| Veterinar | ry | Analytical Chemistry | Data Scier | nce | |
| Patholog | y pformati | | Proje Manage | Project Management | |
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Career Opportunities at Merck

Kerry Fillgrove

MRL Intern/Co-op Program

- Intern/co-op positions in 4 states (CA, MA, NJ, PA)
- Program is open to undergraduate and graduate students
- Internship: 10 12 week assignments between June and August
- Co-Op: 4 6 month assignments throughout year
- Intern job posting available late fall with offers extended before April
 - For more info visit: <u>https://www.merck.com/careers/student-opportunities.html</u>
 - Final interview conducted by phone
 - Merck covers travel expenses between school & Merck. Intern/co-op responsible for housing





The MRL Postdoctoral Program

- Program launched in 2012
 - Around 60 postdocs at any time, across all Merck sites
 - 30-36 new postdocs added each year up to three years duration for each postdoc
- Original research projects in Merck Labs
 - Related to Merck's discovery and development work, but precompetitive/non-proprietary projects
 - Objective is high profile publications and presentations by the postdoc
- Provides immersion for the postdoc in collaborative industrial research teams
 - an academic focus in a commercial environment
- Positions posted January-March





Postdoc destinations - over 140 alumni have graduated from the MRL postdoc program



Finding and Applying for MRL Positions

- Finding open positions:
 - -Merck website: <u>https://jobs.merck.com/us/en</u>
 - -LinkedIn: https://www.linkedin.com/company/merck/careers
 - -Twitter: <u>@MerckIMInspired</u>
- Resumes and applications are only processed and screened through our online Workday portal
- You will receive a confirmation email when your application is submitted



Contact Information for Merck Participants

Kerry Fillgrove, Ph.D.Absorption, Distribution, Metabolism, andkerry fillgrove@merck.comExcretion (ADME)

Nicole Revaitis, Ph.D. Bio-analytics (BA)

Brian Vega, Ph.D. Nonclinical Drug Safety (NDS)

Xiaowei Zang, Ph.D. Quantitative Pharmacology & Pharmacometrics (QP²)

nicole.revaitis@merck.com

brian.vega@merck.com

xiaowei.zang@merck.com



Breakout Sessions

Three major topics but please feel free to discuss any topics you would like

- General Question about Merck All
- Applying for Jobs at Merck, Resumes, Networking & beyond All
- What is our role in ADME and How do we interact with our partner functions at Merck? Kerry
- What is our role in NDS and How do we interact with our partner functions at Merck? Brian
- What is our role in BA and How do we interact with our partner functions at Merck? Nicole
- What is our role in QP2 and How do we interact with our partner functions at Merck? Xiaowei
- Interview tips from hiring manager Kerry
- Employee Business Resource Groups (EBRG) Xiaowei
- Internship/Post-doc Brian/Xiaowei





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THANK YOU FOR YOUR PARTICIPATION!

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