**iJOBS Description for Grants**

The goal of the Rutgers University’s iJOBS Program (interdisciplinary Job Opportunities for Biomedical Scientists) is to expose biomedical PhD students and postdoctoral fellows to the large variety of non-academic career options as well as give them skills useful for academic careers. iJOBS was established by a grant from the NIH Broadening Experiences in Scientific Training initiative in January 2015 to serve the graduate students and postdocs at the New Brunswick/Piscataway, Newark, and Camden Rutgers campuses. There are 4 phases of the iJOBS program. Phase 1, *iNQUIRE,* is open to anyone who wants to participate and consists of career panels covering a range of career paths including, among others, Science and Health Policy, Intellectual Property Management, Industrial Development & Business Management, Clinical and Regulatory Testing Support, Health & Science Data Analysis, Science Writing, Non-profit Organizations, Publishing, Science Education, and Finance. Trainees also can participate in site visits to industrial partners, networking sessions with professionals, and skills-building workshops. SciPhD is an intensive workshop offered annually focused on enhancing communication, leadership, teamwork, business, negotiation and project management skills. In Phase 2, *iNITIATE*, a smaller cohort of trainees formally commit to the iJOBS program and apply to take part in intensive training and coursework for their career track of choice. Industrial partners demonstrate the career’s practical side with hosting of shadowing/externship activities. Throughout, individual development plans document the journey and a professional mentor guides and advises trainee progress. Within Phase 3, *iMPLEMENT*, resume, LinkedIn and application packages are honed and interview skills perfected with iJOBS training and one-on-one coaching. Upon successful career placement, iJOBS program alumni are encouraged to share their wisdom with new iJOBS trainees in Phase 4, *iNSTRUCT* as they serve as mentors, event hosts and shadow partners.