



BMS welcomes Rutgers Ph.D. candidates and Dr. Janet Alder

Time	Topic	Speaker
10:00 AM	Welcome to BMS/ BMS overview	Maryam Alapa, Ph.D.
10:15 AM	Introduction of Panelists - Short presentation of career path	
10:45 AM	Career Conversation Moderator: Janet Alder, Ph.D.	Maureen Mitchell, Ph.D. Melissa Cimafranca, Ph.D. Miguel Mata, Ph.D. Yangzi He, Ph.D. Branly Orban, Ph.D.
11:45 AM	Lunch/Networking	
12:30 PM	Lab Tour: Hematology & Biologics	Hsiling Chiu Jacqualyn Schulman, Ph.D. Yumi Nakayama, Ph.D.
1:30 PM	Day in review/Closing	Janet Alder, Ph.D.

Housekeeping



No pictures of premises



Stay with the group



“We come to work each day driven by our mission, acting with a sense of urgency for our patients and their families, because there is still so much more to do.”

Giovanni Caforio, M.D.
Board Chair and Chief Executive Officer

- Our Values

- ✓ Integrity
- ✓ Urgency
- ✓ Accountability
- ✓ Innovation
- ✓ Passion
- ✓ Inclusion



A Great Place to Work



Well positioned with a diverse portfolio of leading medicines

Leading Products across Four Therapeutic Areas

Solid Tumor Oncology



Hematology



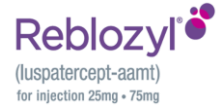
Cardiovascular



Immunology



New Product Portfolio



mavacamten

rela+nivo FDC

deucravacitinib

Deep & Broad Late-stage Pipeline

iberdomide

CC-92480

FR α ADC

milvexian

BCMA TCE

cendakimab

bempeg

Repotrectinib

+ Expansion opportunities across multiple assets

Robust Early-stage Pipeline**

50+ assets

Across leading drug discovery platforms:

- Small molecules
- Protein homeostasis
- Biologics
- Cell therapy

**Phase I / II Assets

BMS and the Bristol Myers Squibb Foundation each commit \$150 million to Diversity, Inclusion and Health Equity



Health Disparities

Accelerate disease awareness and education programs with at-risk patients; advocate for policies that promote health equity



Clinical Trial Diversity

Identify and activate under-utilized sites in the most racially and ethnically diverse metro areas in the United States



Supplier Diversity

Spend \$1 billion globally by 2025 with Black/African American and other diverse-owned businesses



Workforce Representation Goal

Achieve gender parity at the executive level globally and double executive representation of both Black/African American and Hispanic/Latino employees in the U.S. by 2022



Health Disparities

Award \$50 million in US health equity grants in BMS therapeutic areas by 2025



Clinical Trial Diversity

Reach underserved communities in urban and rural U.S. geographies; train and develop 250 new investigators



Employee Giving

2-to-1 match through the Bristol Myers Squibb Foundation for U.S. and Puerto Rico employee donations to organizations that fight disparities and discrimination



People & Business Resource Groups

Driving Business Results in Talent Management, STEM education, Business Insights, Diversity in Clinical Trials, Corporate Reputation and Community Responsibility

Over 12,000 members in 43 countries



B-NOW Bristol Myers Squibb
Network of Women

PRIDE Alliance

PAN Pan Asian
Network

DAWN Differently-Abled
Workplace Network

CLIMB Cultivating Leadership and Innovation
for Millennials and Beyond

BOLD Black Organization for
Leadership and Development

OLA Organization for
Latino Achievement

VCN Veterans Community
Network

R&D Strategic Foundation

An innovation company developing first-in-class & best-in-class medicines addressing significant unmet need

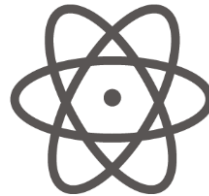
Key Enablers of Our Success



Talent



Portfolio Execution



Innovative R&D Platforms



External Partnerships



Digital Innovation

Thank you

Internal R&ED Strengths are Amplified through Active External Partnerships

