BMS welcomes Rutgers Ph.D. candidates and Dr. Janet Alder
<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00 AM</td>
<td>Welcome to BMS/ BMS overview</td>
<td>Maryam Alapa, Ph.D.</td>
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<tr>
<td>10:15 AM</td>
<td>Introduction of Panelists</td>
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<td></td>
<td>- Short presentation of career path</td>
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<tr>
<td>10:45 AM</td>
<td>Career Conversation</td>
<td>Maureen Mitchell, Ph.D.</td>
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<td>Moderator: Janet Alder, Ph.D.</td>
<td>Melissa Cimafranca, Ph.D.</td>
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<td>Miguel Mata, Ph.D.</td>
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<td>Yangzi He, Ph.D.</td>
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<td>Branly Orban, Ph.D.</td>
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<tr>
<td>11:45 AM</td>
<td>Lunch/Networking</td>
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<tr>
<td>12:30 PM</td>
<td>Lab Tour: Hematology &amp; Biologics</td>
<td>Hsiling Chiu</td>
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<td>Jacqualyn Schulman, Ph.D.</td>
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<td>Yumi Nakayama, Ph.D.</td>
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<tr>
<td>1:30 PM</td>
<td>Day in review/Closing</td>
<td>Janet Alder, Ph.D.</td>
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</tbody>
</table>
Housekeeping

- No pictures of premises
- Stay with the group
We come to work each day driven by our mission, acting with a sense of urgency for our patients and their families, because there is still so much more to do.

Giovanni Caforio, M.D.
Board Chair and Chief Executive Officer

Our Values

✓ Integrity
✓ Urgency
✓ Accountability
✓ Innovation
✓ Passion
✓ Inclusion
A Great Place to Work

World’s Most Admired Companies of 2021

FORTUNE

2021 BEST PLACES TO WORK

DEI BEST PLACE TO WORK FOR DISABILITY INCLUSION 2021

100% DISABILITY EQUALITY INDEX

TOP COMPANIES FOR EXECUTIVE WOMEN 2020+

100 BEST COMPANIES 2020

WORKING MOTHER BEST COMPANIES FOR DADS 2019

HUMAN RIGHTS CAMPAIGN 2021

BEST FOR LGBTQ Equality

100% CORPORATE EQUALITY INDEX

ENERGY STAR PARTNER OF THE YEAR 2022

Sustained Excellence

BEST OF THE BEST 2020

WORKING MOTHER 100 BEST COMPANIES 2020

DEI DISABILITY INCLUSION INDEX

FORTUNE 100 BEST COMPANIES FOR INNOVATORS 2022

BRISTOL MYERS SQUIBB
Well positioned with a diverse portfolio of leading medicines

### Leading Products across Four Therapeutic Areas

**Solid Tumor Oncology**
- OPDIVO (nivolumab)
- YERVY (ipilimumab)
- Abraxane

**Hematology**
- Revlimid (lenalidomide)
- Pomalyst (pomalidomide)
- SPRYCEL (dasatinib)

**Cardiovascular**
- Eliquis (apixaban)

**Immunology**
- ORENCIA (abatacept)

### New Product Portfolio

**Deep & Broad Late-stage Pipeline**
- iberdomide
- milvexian
- bempeg

**50+ assets**

- Expansion opportunities across multiple assets

**Robust Early-stage Pipeline**

- Reblozyl (varetedonin-sodium) for diarrhea
- ONUREG (azacitidine) capsules
- INREBIC (daclizumab)

- ZEPOSIA (ozanimod)
- Breyanzi (lisocabtagene maraleucel)
- Abecma (ideentricenide vedocel)

- mavacamten
- rela+nivo FDC
- deucravacitinib

**Across leading drug discovery platforms:**
- Small molecules
- Protein homeostasis
- Biologics
- Cell therapy

**Phase I / II Assets**
BMS and the Bristol Myers Squibb Foundation each commit $150 million to Diversity, Inclusion and Health Equity

**Bristol Myers Squibb™**

**Health Disparities**
Accelerate disease awareness and education programs with at-risk patients; advocate for policies that promote health equity

**Clinical Trial Diversity**
Identify and activate under-utilized sites in the most racially and ethnically diverse metro areas in the United States

**Supplier Diversity**
Spend $1 billion globally by 2025 with Black/African American and other diverse-owned businesses

**Workforce Representation Goal**
Achieve gender parity at the executive level globally and double executive representation of both Black/African American and Hispanic/Latino employees in the U.S. by 2022

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**Bristol Myers Squibb™ Foundation**

**Health Disparities**
Award $50 million in US health equity grants in BMS therapeutic areas by 2025

**Clinical Trial Diversity**
Reach underserved communities in urban and rural U.S. geographies; train and develop 250 new investigators

**Employee Giving**
2-to-1 match through the Bristol Myers Squibb Foundation for U.S. and Puerto Rico employee donations to organizations that fight disparities and discrimination
People & Business Resource Groups

Driving Business Results in Talent Management, STEM education, Business Insights, Diversity in Clinical Trials, Corporate Reputation and Community Responsibility

Over 12,000 members in 43 countries

B-NOW Bristol Myers Squibb Network of Women

PRIDE Alliance

PAN Pan Asian Network

DAWN Differently-Abled Workplace Network

CLIMB Cultivating Leadership and Innovation for Millennials and Beyond

BOLD Black Organization for Leadership and Development

OLA Organization for Latino Achievement

VCN Veterans Community Network
R&D Strategic Foundation

An innovation company developing first-in-class & best-in-class medicines addressing significant unmet need

Key Enablers of Our Success

- Talent
- Portfolio Execution
- Innovative R&D Platforms
- External Partnerships
- Digital Innovation
Thank you
Internal R&ED Strengths are Amplified through Active External Partnerships

>85 Active Collaborations
9 Licenses Optioned 2021
4 INDs Filed 2021

Bristol Myers Squibb™